

Comparisons of Job Characteristics

Focus Occupation: [Mental Health and Substance Abuse Social Workers \(21-1023\)](#)

Associated Occupation: [Psychiatric Aides \(31-1013\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

| | |
|----|--|
| << | Focus occupation element is much lower |
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Psychiatric Aides (31-1013)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation |
|--|---------------------------------|--------------------------------|---------------------------|----|--|
| Psychology | 6.4 | 20.0 | 22.5 | > | Current knowledge level is likely sufficient |
| Therapy and Counseling | 3.8 | 17.4 | 23.8 | >> | Current knowledge level is likely more than sufficient |
| Customer and Personal Service | 11.3 | 12.6 | 20.6 | >> | Current knowledge level is likely more than sufficient |
| Public Safety and Security | 6.9 | 11.6 | 6.1 | << | Extensive education and/or training may be required |
| Sociology and Anthropology | 4.1 | 10.8 | 16.5 | >> | Current knowledge level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Psychiatric Aides (31-1013)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation |
|---|---------------------------------|--------------------------------|---------------------------|----|--|
| Social Perceptiveness | 9.1 | 13.5 | 18.8 | >> | Skill level is likely more than sufficient |
| Monitoring | 9.9 | 11.5 | 12.8 | > | Skill level is likely sufficient |
| Service Orientation | 7.9 | 11.4 | 14.5 | >> | Skill level is likely more than sufficient |
| Coordination | 9.1 | 10.8 | 12.3 | > | Skill level is likely sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Psychiatric Aides (31-1013)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|--|---------------------------------|--------------------------------|---------------------------|--------------------------------|--|
| Problem Sensitivity | 11.1 | 14.5 | 15.4 | 0 | Current ability level may be sufficient |
| Static Strength | 5.0 | 9.3 | 3.8 | << | Extensive improvement in abilities may be required |
| Response Orientation | 4.0 | 7.5 | 4.4 | << | Extensive improvement in abilities may be required |
| Gross Body Coordination | 3.9 | 7.2 | 3.1 | << | Extensive improvement in abilities may be required |
| Stamina | 4.0 | 6.7 | 2.5 | << | Extensive improvement in abilities may be required |
| Gross Body Equilibrium | 3.2 | 6.2 | 3.1 | << | Extensive improvement in abilities may be required |
| Dynamic Strength | 3.5 | 5.7 | 1.0 | << | Extensive improvement in abilities may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 51

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Psychiatric Aides (31-1013)

| Work Activities | Exclusivity of Activity |
|---|-------------------------|
| Use interviewing procedures | 23 |
| Work with persons with mental disabilities or illnesses | 62 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Psychiatric Aides (31-1013)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Computers | 1 |
| Content authoring and editing software | 1 |
| Data management and query software | 1 |
| Information exchange software | 1 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.